

Glad Tidings Church

ANNUAL *GTC* REPORT 2025

Encounter Jesus
Become Like Jesus
Do What Jesus Did

Glad
Tidings
CHURCH



Rules of Order for Business Meeting

Agenda:

Our Local Church constitution (Article VII, Section 4 and Bylaw 11 Section 4) provides the guidelines for establishing our agenda. Once the agenda is presented by the Chairman and voted on, no other business may be introduced at this session. The reason for this is to avoid items of business being introduced which leadership or the General Membership may not be ready or prepared to discuss.

Order:

General procedure based on Robert's Rules of Order will be used to guide the proceedings of our meeting. Of course, there is a higher rule of order for the church, "Let all things be done in love." (1 Corinthians 16:14)

Any item of business or report can only be discussed or questioned after it is moved and seconded.

Closure of discussion or questions can be initiated with a call for the question to be put. A member may call for "Question" at any time, except when someone is speaking. Once "Question" is called, the Chairman must affirm if this is the desire of the house before proceeding further. If indication is affirmed, a vote is taken.

Questions and comments must relate to business presently on the floor by motion.

Questions should be addressed to the Chair from a microphone. The Chair acknowledges the member and if the question or comment is in order, the floor is given to that member.

It is not good protocol to tie up a meeting with personal questions that are not relative to the whole assembly.

A member may interrupt proceedings at any time by rising on a "point of order". That is, if the order of the meeting is being violated, the nature of the violation may be stated by a member rising on a "point of order". The Chair must then determine if indeed it is out of order and rule accordingly or otherwise.

Personal names should not be used in discussion of business. Matters of business affecting the whole are being dealt with and not personal matters.

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Agenda

- 1. Prayer**
- 2. Call to Order**
- 3. Voting Bar**
- 4. Adoption of Agenda**
- 5. Acceptance of Minutes – ABM 2024**
- 6. Business Arising from Minutes**
- 7. New Business**
 - Board Elections
 - Lead Pastor Report
 - 2024 Financials
 - Proposed Budget 2025
 - Ministry Department Reports
- 8. Adjournment**

January 10, 2025

Dear Church Family,

Hello, friends! I hope this letter finds you well and encouraged in the Lord. As we reflect on another year of ministry across the Maritime District, I am grateful to each of you. God's faithfulness has been our steady foundation, and together, we've seen Him do amazing things in our churches and communities.

On behalf of the Maritime District leadership team, thank you for your dedication and partnership in the Gospel. Your prayers, acts of service, and faithful giving are making a difference. We've heard incredible stories of lives changed, relationships restored, and communities experiencing God's love in tangible ways. It is wonderful to see how God is working through His people.

As we look to the year ahead, I'm reminded of God's promise in Isaiah 43:19: See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the wilderness and streams in the wasteland." These words inspire such hope! Even when life feels uncertain or the path seems unclear, we can trust that God is always making way for His people. He is the God of new beginnings and invites us to follow Him confidently and joyfully.

This year, our District prayer theme is "Relentless." It's a call to stay persistent in prayer and bold in our faith as we seek God's Kingdom to come in even greater ways. In Acts 4:29-31, the early church pray with passion and courage: "Now, Lord, consider their threats and enable your servants to speak your word with great boldness. Stretch out your hand to heal and perform signs and wonders through the name of your holy servant Jesus." After they prayed, the place where they were meeting was shaken. And they were all filled with the Holy Spirit and spoke the word of God boldly." What an incredible example for us to follow! Let's commit to praying relentlessly, trusting God to move powerfully among us.

As a family of churches, let's keep encouraging one another, standing firm in our faith, and staying united in the Spirit. Remember, you're not in this alone. We are better together, and together, we reflect the love and hope of Christ to a world that desperately needs Him.

Thank you for all that you do to advance God's Kingdom. I'm praying you'll know His peace, strength, and provision in every area of your life and ministry. Let's step into this new season with open hearts and expectant spirits, knowing that our God can do more than we ask or imagine (Ephesians 3:20).

We're better together,



Rev. Kevin Johnson

District Superintendent

GLAD TIDINGS CHURCH (PAOC)
Minutes of 2024 Annual Business Meeting (ABM)
March 26, 2024 – 7:00pm

ATTENDANCE: Members 81 (Total Membership 149 Required for Quorum 60)

CHAIRPERSON: Rev. Paul Pattison

1. PRAYER: Pastor Paul welcomed all present; reports for 2023 were distributed prior to the meeting. Gerry Naugler opened in prayer.

2. CALL TO ORDER: The Chairman called the meeting to order at 7:04 pm. There were 81 members present, so the required quorum of 60 has been met.

3. VOTING BAR: The Chairman proposed that the voting bar be established as the middle and right section of the sanctuary for this evening's business meeting.

Moved by Pastor Paul, seconded by Julianne Savoie. All in favour; motion carried.

4. ADOPTION OF AGENDA: The Chairman reviewed the agenda for this evening's business meeting. Item 7 New Business: "2022 Financials" was amended to read "2023 Financials".

Moved by Pastor Paul, seconded by Garney Wiseman that the agenda be accepted, as amended. All in favour; motion carried.

Department reports are included with the ABM Annual Report, distributed prior to the meeting for review. Reports will not be presented individually but questions will be entertained to the team as a whole.

5. ACCEPTANCE OF MINUTES: The minutes of meetings as noted below were distributed prior to the meeting for review.

- **2023 Annual Business Meeting**

Moved by Mae Joudry, seconded by Ethan Pollard, that the minutes of the 2023 ABM be accepted as presented. All in favour; motion carried.

- **Special Business Meeting May 30, 2023**

Two amendments were noted by Pastor Penney:

1. "Those present can sit as a committee as a whole" should read "Members present can sit as a committee of the whole"
2. Motion 1 regarding the amendment to the Local Church Constitution (Article 6.1) was accepted at the Annual Business Meeting on March 21, 2023, so did not need to be part of the discussion of May 30 (redundant). Motion 2 is included and presented as part of the Minutes of this meeting.

Moved by Pastor Penny, seconded by Joanna Savoie, that the minutes of the Special Business Meeting of May 23, 2023, be accepted as amended. All in favour; motion carried.


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6. BUSINESS ARISING FROM THE MINUTES:

There was no other business arising from the minutes.

7. NEW BUSINESS:

7.1 ELECTION OF NEW BOARD MEMBERS: There are three two-year positions to be elected this year. (Note: If Peter Perry is re-elected it will be for a 1-year term, as he has already served 5 years.) There are 10 names on the ballot; each member is asked to select three names on their ballot when casting their vote. Each nominee requires 50% plus 1 to be elected. Ballots were distributed by the scrutineers. Pictures of the 10 candidates were displayed and the candidates were invited to the platform to give a brief introduction. All were present except Yinka Awoyemi, who is out of the country on vacation with family.

- Yinka Awoyemi
- Elvis Beaulieu
- Loreen Belliveau
- Roger Breckenridge
- Jay Holmes
- Angie Hovey
- Scott Killam
- Eugene Luce
- Robert Noye
- Peter Perry

Pastor Paul reviewed the qualifications for the board of deacons, sharing from 1 Timothy 3. He asked the membership to take a few moments for prayerful consideration of the candidates; he then led in prayer.

Ballots were distributed. Votes were cast and ballots collected. The scrutineers retired to count the votes.

Scrutineers: Spenser Mason, Ethan Pollard, Dawn Welner

7.2 LEAD PASTOR REPORT: Doreen Cross assumed the role of chairperson while Pastor Paul Pattison presented the Lead Pastor Report.

Highlights included:

- 2023 Growth: this was a year of great spiritual growth, reflected in the encouraging results of 50 professions of salvation, 75 baptisms in water and 45 baptized with the Holy Spirit.
- Building expansion: Architects are currently reviewing concepts and design; 2024 year is anticipated to be the year to break ground.
- “Make Room”: April 1-7 has been designated as a week of prayer for a clear strategy on determining God’s vision for expansion, both building and ministry-wise.
- “Vision Sunday”: scheduled for May, as a follow-up re ministry and expansion updates.
- Special Needs ministry: government funding review still on-going; municipal and provincial officials were very impressed with ministry provided by GT in this area during their recent visit to Night to Shine. Current ministry includes Illuminate events and Exceptional Kids ministry on Sunday mornings.



- Staff addition: Andres and Onice will be relocating from El Salvador to head the Kings Castle ministry.
- Ministry to Seniors: new ministry is set to begin on Friday, April 12
- Thanks expressed to pastoral team, all workers and Vennessa for great support, teamwork and contribution in all ministry areas, as well as participation of all the congregation in the life of GT
- Summary of accounts reflect healthy cash flow of net \$219,046, thanks to faithful giving

Pastor Paul moved for the acceptance of this report, seconded by Roland Savoie.

Questions/Comments:

Doreen Cross expressed appreciation on behalf of the board and congregation for the leadership by example provided by Pastor Paul, as well as his on-going passion to see the people of God grow. Garney Wiseman commented on how positive it is that there is such a strong field of 10 candidates for the board elections; this reflects well on their willingness to work with staff and leadership.

There were no further questions/comments. **All in favour; motion carried.**
Pastor Paul resumed the role of chairperson.

7.1 (continued) ELECTION OF NEW BOARD MEMBERS:

The scrutineers returned with the election results.

- **One candidate has been elected: Peter Perry**

Ballots were distributed for voting on the two remaining positions to be filled.

7.3 2023 FINANCIALS: Pastor Paul turned the meeting over to Cathy Joudry, who then gave an overview of the financial reports as distributed. Specifics can be found in the ABM 2024 booklet, as well as additional notes distributed re Statement 1 (page 21), Statement 3 (page 23) and Schedule 5 (page 30).

Highlights/Notes:

- A Compilation Engagement Report was completed for 2023, rather than a full audit
- General tithes and offerings increased over previous again this year (plus \$98, 157)
- Missions total was \$168,347 (\$102,434 plus \$65,913 deferred)
- Missions expenditures: \$113, 418 (\$102,404 plus \$11,014 from 2022 deferred portion)
- Expense recoveries included \$28,617 from grants for summer students; this amount was included in Salaries & Benefits in the Expenditures
- Night to Shine: Actual cost \$15,560.92 - \$14,836.40 (deferred from 2022) = net \$724.52; \$8,137 net income from 2023 Dinner Theatre deferred towards 2024 Night to Shine

Cathy moved the acceptance of the financial report, seconded by Roland Savoie.

Questions/Comments:

Q: Missions Funds Deferred to 2024 (page 25): Why was such a high surplus of \$65,913 carried over when there are so many community needs?

A: Monies had been allocated for two fields but not yet able to be disbursed so deferred: Cuba, and ministries in the 10/40 window. Proceeds from the Tea for Crossroads for Women not yet disbursed. \$115,000 has been allocated in 2024 budget; a surplus is always carried over to allow for any possible shortfall for commitments.

Q: Bank charges & interest (page 23): why is this so much higher for 2024?

A: Visa fees were allocated to a different place than in 2023; online/ABM giving has increased

Q: Property taxes \$5,068 in 2023 (page 23): is the church now being charged for property taxes?

A: We are currently being charged double tax on the Missions House; it anticipated this will be the final year

Q. Restricted Cash (page 21, Note 3) – further explanation requested

A. A significant portion of the funds set aside for capital expenditures (expansion) has been moved from Manulife to BNS, which offered a higher rate of interest. Interest earned in 2023 was \$30,000. Of savings, approximately \$535K is from the Capital Campaign; the balance is from property sales and designated giving.

Q. Budget for expansion: Has any thought been given to designating a certain percentage for the purpose of expansion?

A. Basically savings are dedicated Capital Campaign funds, plus additional income is designated towards expansion and furnishings.

Appreciation was expressed to Cathy for her diligence and work in this area, as well as thankfulness for God's continuing provision. Cathy also expressed thanks to Carolyn Dawson for her continued mentorship.

There were no further questions/comments. All in favour; motion carried.

7.4 PROPOSED BUDGET 2024: Pastor Paul then called Greg Lush to the platform to give an overview of the proposed budget as contained in the 2024 Glad Tidings Annual Business Meeting booklet.

Highlights/Notes:

- 6% increase projected for tithes and offerings
- Projected revenue from Capital Campaign is transferred to Capital Campaign savings, not to be reflected in general operating revenue
- Salaries & Benefits: comparable with benchmark of 50%; includes allowance for new ministry couple for Kings Castle, as well as addition of Health & Medical/Dental benefits for staff
- Family Life Ministries adjusted to \$53,900 to include \$18K for Night to Shine; Other adjustments to reflect this: Depts total: \$239,014; Total Expenses: \$1,206,764; Operating Surplus(Deficit): \$185,736
- Intention would be for any large surplus to be put towards expansion costs



Greg Lush moved the acceptance of the 2024 Proposed Budget, with amendments made to include Night to Shine expenses of \$18K under Family Life, seconded by Deborah Baganda.

Questions/Comments:

- It was suggested that the Approved Budget for the Previous Year also be included, to be able to compare actual for previous year to budgeted for the sake of continuity.
- It was noted that a monthly review of actual vs budget is included in the financial statements reviewed at the board meetings.

There were no further questions/comments. **All in favour; motion carried to accept the budget with the amendments re addition of NTS expenses and suggestion to include Budget for Previous Year in future.**

7.1 (continued) ELECTION OF NEW BOARD MEMBERS:

The scrutineers returned with the election results.

- **A second candidate has been elected: Scott Killam**

Ballots were distributed for voting on the one remaining position to be filled.

7.5 MINISTRY DEPARTMENT REPORTS: Pastor Paul invited the Pastoral Staff to the stage.

It was moved by Pastor Paul to receive the reports as circulated, seconded by Nic Savoie.

In addition to appreciation expressed in reports, special thanks were given by department heads to:

- Eli & Emma for the awesome job with the youth, as this work is not always as visible
- Entire Care & Connection team
- Eli & Emma for their work in establishing Alpha in the schools
- Cathy Joudry & Kid's GT Team for support provided
- Joanna Savoie for extensive support provided, especially for Night to Life Event
- Meaghan Savoie for incredible support provided as assistant to Jennie
- Youth leaders who have really stepped up to the plate to provide support to Eli & Emma
- Church community for their support of the Next Generation
- A great media team which is continuing to build and develop
- Overall teamwork is much appreciated

Some transitions in responsibilities are taking place and will be announced in future. Jennie is anticipating transition to Special Needs Ministry full-time once funding for position and for families has been approved, as well as arrival of new ministry pastoral team for Kings Castle.

Appreciation was expressed to all ministry leaders, as reflected by the excellent ministry reports.

No other questions/comments. All in favour; motion carried.



7.1 (continued) ELECTION OF NEW BOARD MEMBERS:

The scrutineers returned with the election results.

- **There has been no clear election for the final position (50% plus 1 required)**

One candidate (Angela) was removed from the list based on percentage of votes received. Ballots were distributed for voting on the one remaining position to be filled.

Pastor Penney made a motion of appreciation for:

- God's blessings over the many years of GT ministry in Moncton
- Previous pastoral leadership who provided great leadership and for the sacrificial giving by membership during very difficult financial times (allowing GT to move forwards to the positive situation today)
- Pastor Paul and other pastoral staff for their current leadership

Seconded by Gerry Lee; accepted by acclamation.

7.1 (continued) ELECTION OF NEW BOARD MEMBERS:

The scrutineers returned with the election results.

- **A third and final candidate has been elected: Elvis Beaulieu**

Pastor Paul expressed thanks to all who allowed their name to stand and welcomed the new board for 2024.

Condolences were expressed to Peter Perry, on the passing of his mother.

Moved by Doreen Cross, seconded by Lyle Brooks, that the ballots be destroyed. All in favor; motion carried.

8. ADJOURNMENT: The meeting was adjourned at 9 pm

Dana Welner closed the meeting in prayer.

Respectfully submitted,

Rev Paul Pattison – Chairperson/Lead Pastor

Doreen Cross – Recording Secretary



Lead Pastor - Annual Report 2025

I am thankful for another year of God's faithfulness to and through the people of Glad Tidings Church. Week after week we hear testimony of His transforming power and grace at work in people's lives. I am also thankful for your participation and for embracing those whom the Lord sends our way. Much of what I will share in this report has been communicated in our recent Vision Sunday, but I will reiterate and elaborate on a few things, nonetheless.

GT Dieppe Church Campus

As our church family continues to grow, we are mindful that although people travel from the surrounding region, we are not reaching into those areas that are becoming bedroom communities of our city. Our recent survey showed that there are multiple sites for potential church plants in the future.



With more than 300 people from GT living in the east end, we feel compelled to launch a new church campus in Dieppe, a city of 30,000 people with no compelling evangelical witness. We have secured the auditorium at Mathieu Martin High School and, pending budget approval, will hold our first service in September 2025.

Our district office is excited about partnering with us in this new venture and has approved a grant for \$100,000. If you are interested in exploring this with us, an information meeting will be held in April.

Building Expansion

Yes, it is going to happen! We are finalizing our design plans in order to meet with our membership and get approval for a summer build. It is our hope to erect this structure with the funds we have in savings, or perhaps a little more, so we can be in a good position to consider the eventual construction of a new, cost-effective, sanctuary.

The initial building will provide a large modern space for our infants and toddlers, as well as for our special needs programs.

Ministry to Special Needs

God has given us favour in our city and with many families of children with special needs. We presently offer Sunday ministry to those seeking a place to worship, but our vision is to include programs throughout the week that will provide meaningful activities and even employment.

We have hired a part-time ministry team to provide leadership to King's Castle and GT Kids, freeing Pastor Jennie to focus on the development of our Special Needs ministry and potential government funding. We hope to have more to report in the coming months.

Staffing for Growth

As mentioned, we have created three new part-time positions (5-10 hrs.) to lead the various departments within our King's Castle ministry, as well as one part-time position for GT Kids on Sunday. We are also pleased to welcome Kim Donelle as our new Finance and Office Administrator, and to see Pastor Joanna assume the new role of Connections Pastor.

Young Leaders' Pipeline

With a large number of our Maritime pastors becoming eligible for retirement in the next few years, we approached our district office with a vision to channel some of our up-and-coming young leaders into churches that need to be assisted or revitalized and communities that need to be reached.

As part of our *Every Neighbour* (home missions) initiative, we are looking to partner with our district office in the sending and supporting of these young leaders; many of whom have been involved in YWAM, Circuit Riders, Gather to Go, and other evangelistic organizations.

This summer we will be sending our first team, Andrew Smith and Hannah Vachon, soon to be married, to Cape Breton. We hope this will be the first of many whom we will send to reach the Maritimes.

Lead Pastor Transition

As I shared on Vision Sunday, the church board and leadership have been prayerfully considering this issue over the past year. As the prospect of retirement draws near, we want to ensure that the church remains on good footing and that, as the baton is passed correctly, the new pastor will gain a step rather than lose ground.



This new pastor will require the approval of church membership, but it is our intention to present a candidate by the fall of 2025 and then begin the transition over the ensuing 12-18 months.

It has been my great privilege to serve as lead pastor of this wonderful congregation. Thanks in large part to those who have come before me, we have enjoyed the continued favour of the Lord and the evidence of His workings in our midst.

Thank you for your constant love and support. These next few years are going require greater obedience and sacrifice than ever before, but I am confident that God has called each of us to this assembly for a time like this.

Thank you pastoral staff, church board, and our many ministry leaders and participants who are such an integral part of all that we experience and enjoy.



And thank you, Vennessa, for your life and ministry, and your deep love for our church.

E. M. Bounds wrote – *The story of every great Christian achievement is the history of answered prayer.* May everything we do this year, every success we achieve, be an answer to prayer.

**Respectfully submitted,
Pastor Paul**

**GLAD TIDINGS PENTECOSTAL
CHURCH**

FINANCIAL INFORMATION

DECEMBER 31, 2024



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COMPILATION ENGAGEMENT REPORT

To the Members of
Glad Tidings Pentecostal Church:

On the basis of information provided by management, we have compiled the statement of financial position of **Glad Tidings Pentecostal Church** as at **December 31, 2024**, the statements of operations and changes in net assets for the year then ended, and Note 1, which describes the basis of accounting applied in the preparation of the compiled financial information ("financial information").

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed this engagement in accordance with Canadian Standard on Related Services (CSRS) 4200, Compilation Engagements, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit engagement or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

Riverview, NB
March 18, 2025

Baker Tilly GMA LLP
Chartered Professional Accountants

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GLAD TIDINGS PENTECOSTAL CHURCH
STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2024

	2024	2023
ASSETS		
Current:		
Cash	\$ 1,098,977	\$ 798,651
Investment accounts (Note 2)	3,332	3,246
Due from government agencies	<u>10,997</u>	<u>9,081</u>
	1,113,306	810,978
Restricted cash (Note 3)	557,933	525,227
Capital assets (Note 4)	<u>2,343,588</u>	<u>2,343,588</u>
	<u>\$ 4,014,827</u>	<u>\$ 3,679,793</u>
LIABILITIES		
Current:		
Accounts payable	\$ 6,056	\$ 5,836
Deferred contributions (Note 5)	<u>140,421</u>	<u>115,432</u>
	146,477	121,268
NET ASSETS		
Net assets	<u>3,868,350</u>	<u>3,558,525</u>
	<u>\$ 4,014,827</u>	<u>\$ 3,679,793</u>

Statement 2

GLAD TIDINGS PENTECOSTAL CHURCH
STATEMENT OF CHANGES IN NET ASSETS
FOR THE YEAR ENDED DECEMBER 31, 2024

	2024	2023
Net assets, beginning of year	\$ 3,558,525	\$ 3,339,479
Excess of revenues over expenditures for the year - Statement 3	<u>309,825</u>	<u>219,046</u>
Net assets, end of year - Statement 1	<u>\$ 3,868,350</u>	<u>\$ 3,558,525</u>



GLAD TIDINGS PENTECOSTAL CHURCH
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED DECEMBER 31, 2024

	2024	2023
Revenues:		
General tithes	\$ 1,314,345	\$ 1,124,874
Expense recoveries	45,412	30,223
Rental	700	7,800
Merchandise	365	3,880
Building fund and Faith Promise	12,790	13,680
Love offerings	655	8,291
Conferences	5,493	-
	<u>1,379,760</u>	<u>1,188,748</u>
Expenditures:		
Bank charges and interest	11,343	9,309
Capital Campaign	6,988	-
District support	132,026	113,642
Electricity and gas	35,901	32,295
Equipment purchase and lease	4,207	4,207
Fellowship	4,322	2,575
Insurance	9,743	9,121
Love offerings	4,297	5,398
Maintenance	61,021	51,144
Maintenance - 2450 Mountain Road Parsonage	13,814	3,098
Media and design	10,635	20,074
Office supplies	14,373	17,480
Salaries and benefits	659,833	565,748
Telephone	3,896	6,164
Water and sewer	5,255	3,659
	<u>977,654</u>	<u>843,914</u>
Excess of revenues over expenditures from operations	<u>402,106</u>	<u>344,834</u>
Other net expenditures:		
Nova- Schedule 1	(6,311)	(7,610)
Exceptional Ministries- Schedule 2	-	391
Missions- Schedule 3	-	2,832
Adult Ministries- Schedule 4	(8,784)	(10,108)
Sundry operations- Schedule 5	(22,514)	(42,257)
Youth Ministries- Schedule 6	(11,238)	(9,495)
Creative worship- Schedule 7	(18,553)	(27,589)
Children and Family Life Ministries- Schedule 8	(24,881)	(31,952)
	<u>(92,281)</u>	<u>(125,788)</u>
Excess of revenues over expenditures for the year - Statement 2	<u>\$ 309,825</u>	<u>\$ 219,046</u>

GLAD TIDINGS PENTECOSTAL CHURCH
NOTES TO THE FINANCIAL INFORMATION
DECEMBER 31, 2024

Description of major business activity::

Glad Tidings Pentecostal Church is a registered charitable organization that conducts religious activities and services in the Greater Moncton area. As a registered charity under the Income Tax Act, the Church is exempt from income taxes.

1. Basis of accounting:

The basis of accounting applied in the preparation of the statement of financial position of Glad Tidings Pentecostal Church as at December 31, 2024 and the statements of operations and changes in net assets for the year then ended is the historical cost basis and reflects cash transactions with the addition of the following:

- ♦ investment accounts recorded at cost
- ♦ due from government agencies as at the reporting date
- ♦ capital asset recorded at historical cost
- ♦ accounts payable
- ♦ the church follows the deferral method of accounting for contributions which includes donations
- ♦ restricted contributions are recognized as revenue in the year in which the related expenses are incurred
- ♦ unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured
- ♦ rental income is recognized monthly as received
- ♦ merchandise revenue is recognized as goods are delivered

2. Investment accounts:

Investments consists of amounts invested in a short-term interest bearing savings account, plus interest earned. The interest rate on this account at year-end was 3.69%.

3. Restricted cash:

Restricted cash consists of amounts designated by the Board of Directors in 2015 to finance future capital expenditures. The amount is in an interest bearing savings account and includes the amounts invested, plus interest earned.

4. Capital assets:

	Cost	2024 Accumulated amortization	Net Book Value	2023 Net Book Value
Land	\$ 74,350	\$ -	\$ 74,350	\$ 74,350
Buildings	1,399,570	-	1,399,570	1,399,570
Paving	639,773	-	639,773	639,773
Furniture and fixtures	121,520	-	121,520	121,520
Machinery and equipment	108,375	-	108,375	108,375
	<u>\$ 2,343,588</u>	<u>\$ -</u>	<u>\$ 2,343,588</u>	<u>\$ 2,343,588</u>

GLAD TIDINGS PENTECOSTAL CHURCH
NOTES TO THE FINANCIAL INFORMATION
DECEMBER 31, 2024

4. Capital assets (cont'd)

The Pentecostal Assemblies of Canada is the legal owner of the church property located at 2460 Mountain Road in Moncton, NB, which it holds in trust for Glad Tidings Pentecostal Church. The Church retains the right to the use and occupation of the the property.

Property and equipment are recorded at cost. According to the church's budget procedures, some property and equipment may be expensed in the year of acquisition. No amortization is being recorded on property and equipment.

5. Deferred contributions:

	2024	2023
Mission projects	\$ 97,722	\$ 65,913
Exceptional ministries	32,743	34,869
King's Castle mission trip	4,650	4,650
Musical instruments	<u>5,306</u>	<u>10,000</u>
	<u>\$ 140,421</u>	<u>\$ 115,432</u>

Deferred contributions relate to funding for program expenses of the next year.

Note: Missions Revenue \$131,011.86 / Disbursements \$74,202.24 / Carry over to 2025 \$56,809.62.

GLAD TIDINGS PENTECOSTAL CHURCH
SCHEDULE OF NOVA
FOR THE YEAR ENDED DECEMBER 31, 2024

	2024	2023
Revenue:		
Nova revenue	\$ 2,183	\$ 3,747
Expenditures:		
Nova expenditures	<u>8,494</u>	<u>11,357</u>
Deficiency of revenues over expenditures	<u>\$ (6,311)</u>	<u>\$ (7,610)</u>

Schedule 2

GLAD TIDINGS PENTECOSTAL CHURCH
SCHEDULE OF EXCEPTIONAL MINISTRIES
FOR THE YEAR ENDED DECEMBER 31, 2024

	2024	2023
Revenue:		
Exceptional Ministries revenue	\$ 9,476	\$ 10,800
Expenditures:		
Exceptional Ministries expenditures	<u>9,476</u>	<u>10,409</u>
Excess of revenues over expenditures	<u>\$ -</u>	<u>\$ 391</u>

Schedule 1 covers the following ministries: 1 Night to Shine, 2. Special Needs, 3. Dinner Theatre, 4. Illuminate.

Note: Night to Shine 2024 cost \$13,195.76.

Note: Carry over amounts to Exceptional Ministries - Night to Shine \$6,793.79; Special Needs \$6,297.77.

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GLAD TIDINGS PENTECOSTAL CHURCH
SCHEDULE OF MISSIONS
FOR THE YEAR ENDED DECEMBER 31, 2024

	2024	2023
Revenue:		
Missions revenue	\$ 74,202	\$ 110,304
Expenditures:		
Missions expenditures	<u>74,202</u>	<u>107,472</u>
Excess of revenues over expenditures	<u>\$ -</u>	<u>\$ 2,832</u>

Schedule 2 covers the following ministries: 1. Missions (Church & disbursement), 2. Missions Trip 2023.

Note: Missions Revenue \$131,011.86 / Disbursements \$74,202.24 / Carry over to 2025 \$56,809.62. Note: Also disbursed in 2024 \$25,000 from previous year surplus.

GLAD TIDINGS PENTECOSTAL CHURCH
SCHEDULE OF ADULT MINISTRIES
FOR THE YEAR ENDED DECEMBER 31, 2024

	2024	2023
Revenue:		
Adult ministries revenue	\$ 11,868	\$ 8,360
Adult ministries expenditures	<u>20,652</u>	<u>18,468</u>
Deficiency of revenues over expenditures	<u>\$ (8,784)</u>	<u>\$ (10,108)</u>

Schedule 3 covers the following ministries: 1. Adult Ministries & Alpha (Deaf & Senior), 2. Women Ignite, 3. No Regrets Men, 4. Care, 5. Benevolence, 6. Married 4 Life, 7. Connect.

GLAD TIDINGS PENTECOSTAL CHURCH
SCHEDULE OF SUNDRY OPERATIONS
FOR THE YEAR ENDED DECEMBER 31, 2024

	2024	2023
Revenue:		
Miscellaneous income	\$ 66,258	\$ 41,589
Expenditures:		
Accounting and legal	3,225	5,376
Church supplies	40,039	52,280
Leadership development	19,612	12,097
Special event and conferences	25,896	14,093
	<u>88,772</u>	<u>83,846</u>
Deficiency of revenues over expenditures	<u>\$ (22,514)</u>	<u>\$ (42,257)</u>

Miscellaneous income includes interest on cash and investment accounts of \$56,249, of which \$19,484 is interest earned on the funds restricted by the Board for use on future capital projects

Schedule 6

GLAD TIDINGS PENTECOSTAL CHURCH
SCHEDULE OF YOUTH MINISTRIES
FOR THE YEAR ENDED DECEMBER 31, 2024

	2024	2023
Revenue:		
Youth ministries revenue	\$ 10,131	\$ 4,851
Youth ministries expenditures	<u>21,369</u>	<u>14,346</u>
Deficiency of revenues over expenditures	<u>\$ (11,238)</u>	<u>\$ (9,495)</u>

Schedule 5 covers the following ministries: 1- Youth Ministries (General / Special Events, Vertical), 2. Retreats / Rallies, 3. Convention.



GLAD TIDINGS PENTECOSTAL CHURCH
SCHEDULE OF CREATIVE WORSHIP
FOR THE YEAR ENDED DECEMBER 31, 2024

	2024	2023
Revenue:		
Creative worship ministries revenue	\$ -	\$ 58
Expenditures:		
Creative worship ministries expenditures	<u>18,553</u>	<u>27,647</u>
Deficiency of revenues over expenditures	<u>\$ (18,553)</u>	<u>\$ (27,589)</u>

GLAD TIDINGS PENTECOSTAL CHURCH
SCHEDULE OF CHILDREN AND FAMILY LIFE MINISTRIES
FOR THE YEAR ENDED DECEMBER 31, 2024

	2024	2023
Revenue:		
Children and Family Life Ministries revenue	\$ 16,486	\$ 20,612
Children and Family Life Ministries expenditures	<u>41,367</u>	<u>52,564</u>
Deficiency of revenues over expenditures	<u>\$ (24,881)</u>	<u>\$ (31,952)</u>

Schedule 7 covers the following ministries: 1. Kings Castle, 2. MC Camp, 3. Kidz Zone, 4. Nursery and Preschool, 5. Jump Fit, 6. Annual Events & other.

PROPOSED OPERATING BUDGET 2025

	Budget 2025	Actual 2024	Budget 2024
REVENUE			
General			
Tithes and Offerings	1,380,000	1,304,906	1,200,000
General Cash	7,000	9,439	5,000
Misc. Income/Interest/Rent	35,000	64,472	35,000
Conferences		5,493	
Love on Moncton	1,500	1,300	
Special Events/Evangelism	1,000	100	1,000
Expense Recoveries	45,000	45,412	2,000
Merch Sales	500	365	3,000
Special Love Offering	1,000	655	5,000
Church Multiplication	70,000		
2450 Mountain Road (Rent)	0	700	0
General Total	\$ 1,541,000	\$ 1,432,842	\$ 1,251,000
Departments & Major Events			
Adult Ministries & Alpha	3,500	1,307	4,000
Women's Ministries	1,200	575	0
Men's Ministries	1,200	916	0
Benevolence	10,000	8,520	0
Children & Family Life Ministries	11,500	16,486	11,900
Exceptional Ministries	15,000	6,794	15,300
Vertical Youth	9,500	10,131	4,800
Young Adult Ministries	2,500	2,183	500
Missions/Designated Funds	100,000	131,012	105,000
Departments Total	\$ 154,400	\$ 177,923	\$ 141,500
Total Revenue	\$ 1,695,400	\$ 1,610,765	\$ 1,392,500

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EXPENSES	Budget 2025	Actual 2024	Budget 2024
General			
District Tithes	138,000	132,026	120,000
Salaries and Benefits	727,149	659,833	615,750
Electricity	31,500	28,644	25,000
Natural Gas	10,000	7,256	9,000
Taxes/Water & Sewer	5,500	5,255	4,000
Property Insurance	12,000	9,743	10,000
Telephone / Internet	5,000	3,896	6,500
Office Supplies	15,000	12,900	15,000
Church and Ministry Supplies	40,000	33,721	40,000
Maintenance/Repairs	10,000	8,787	
Renovations	50,000	50,703	55,000
Tech & Furnishings	6,000	6,318	
Bank Charges and Interest	12,000	11,343	10,000
Purchases/Leases	4,500	4,207	4,500
Fellowship	5,000	4,322	3,000
Honorariums	5,000	9,820	5,000
Guest Lodging/Travel	7,000	6,520	5,000
Leadership Development/Conference	20,000	19,612	12,000
Love on Moncton/Evangelism	5,000	1,298	1,500
Special Events	10,000	8,258	4,500
Audit and Legal	4,000	3,225	5,500
Love Offerings/Gifts	5,000	4,297	6,000
Miscellaneous	6,000	5,970	3,500
Church Campus - Dieppe	41,337		
Maintenance 2450 Mountain Road	6,000	13,814	7,000
General Total	\$ 1,180,986	\$ 1,051,767	\$ 967,750

	Budget 2025	Actual 2024	Budget 2024
Departments & Major Events			
Creative Worship	18,300	18,958	21,400
Media and Design	12,825	10,635	13,714
Adult Ministries	10,000	6,587	5,000
Care & Hospitality	17,000	14,064	17,500
Connections	14,250		
Children & Family Life Ministries	30,300	37,917	30,000
Exceptional Ministries	15,000	9,476	23,900
Youth	24,000	21,369	16,000
Young Adult Ministries	10,000	8,494	6,500
Missions	100,000	77,652*	105,000
Departments Total	251,675	205,153	239,014
Total Expenses	1,432,661	1,256,919	1,206,764
OPERATING SURPLUS (DEFICIT)	262,739	353,845	185,736
OTHER REVENUE			
Capital Campaign (Building Fund)	24,000	12,790	18,000
EXCESS OF REVENUES OVER EXPENDITURES	286,739	366,635*	203,736

*56,809.62 Carry over amount for Missions

*309,825 Reconciled to Accountant's Financial Statement

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Care & Hospitality - Annual Report 2025

As I sit to write this report I give God praise for the amazing gift I have been given to serve at GT. *Psalm 27:4 David says “One thing have I asked of the Lord, that will I seek after; that I may dwell in the house of the Lord all the days of my life, to gaze upon the beauty of the Lord and to inquire in His temple.”*

Looking back on this past year I see the beauty of the Lord and His Presence on so many lives and the wonderful services we have shared together at GT. I love our church and its mission to reach the lost in our city, to disciple our people and through missions globally.

We ran Alpha both Spring and Fall with an average of 45 in attendance each session. For the first time at GT we ran Alpha in French. So grateful for the faithful leaders and volunteers that make it happen. We had Next Steps class in the fall with a different pastor sharing each week. We had around 40 attend. Some of those who attended Alpha are part of the over 80 water baptisms we had in 2024. The beach baptisms are part of my greatest memories and Pastor Ben did an awesome job on the video.



Palliative Care family room ministry continues to be a great opportunity to serve our city. We hear how it has blessed families during such a difficult season. We have met other needs through benevolence while family members are on unpaid compassionate leave to be with their loved one. There's opportunity to pray with the dying as well as their family. We had a guest speaker educate us on Medical Assistance In Dying (MAID) on a Sunday morning. In both services I noticed the gasps as he shared the stats. Many are unaware of the push to receive MAID and not die naturally in a palliative care setting like God intended.

In October we had Brandy Peters from Canadian Blood Services share the need for blood in our city. We joined up as a church team. Through her visit at GT and sharing the need, companies have their staff rolling up their sleeves and saving lives.

There have been some changes to my portfolio. Pastor Joanna is now running our Connections ministry. She is also leading our team, who make the first impression as you arrive at GT. Special thanks to all of you who have served along with me these past 10 years. We have always been known for a warm, welcoming and friendly church and that is because of all of you who serve so faithfully.



Newcomers to Canada Ministry has been added to my portfolio. We have an amazing team from all around the world ready to serve our city. Those who come to the blue wall and are new to Canada get connected with our team. We plan to offer services of filing taxes, transportation, city/provincial information, translation of church services, and the meeting of basic needs. We plan to use the missions house as storage for furniture and household items for distribution. God has brought us the lost

from every tribe and tongue to Moncton. We have a great harvest to reach.

Thanks to all of you who serve so faithfully with the gift of hospitality in the church kitchen. Your gift of serving is such a blessing to so many. You step up for conferences, prepping communion, church fellowships and Alphas. We didn't do the large dinner theatre this year but you came to serve at the concert. Thank you!

Thanks for the privilege to serve at GT. I love our church so multi-generational in ministry. One night, Friday I recall, service to the Illuminate off site, Young adults in the gym, High School students in the sanctuary, middle-aged and seniors in upper room praying. Seeing GT men, women and senior's ministries growing blesses my heart.

We have something special here at GT, seeking after the Lord. His Presence is what we seek. One of my greatest blessings is to serve with Lyle. He serves God with all his heart at home, work, community and church.

**Respectfully Submitted,
Susan Brooks**

Executive & Worship - Annual Report 2025

The Creative Worship Department of Glad Tidings aims to inspire and enrich your worship experience through creativity, Holy Spirit directive, and spiritual growth, allowing individuals to connect deeply with their faith. We rely on God for His direction in every area of our department. In 2024, we added several new members to our team as well as reduced the number of vocalists in the mix. We always aim to present quality worship during our weekly services and as we grow larger, we are striving to keep the bar of excellence at a high standard.



It is only because of the many talented artists and tech teams here at GT that we are able to bring you this level of worship ministry week after week. I want to say a big thank you to all of them and encourage you to do the same. Music Ministry tends to be a very up front position and all of those who serve deserve to hear your encouragement from time to time. I thank you in advance!

We successfully hosted 104 worship services, 2 worship and deliverance nights, 3 special weekends, 3 prayer gatherings, 2 District conferences, 1 volunteer appreciation event, 4 weddings, 16 offsite funerals, 3 at home funerals, 1 Christmas Daddies TV presentation and 1 sold out Christmas Concert!

We spent significant time and budget to improve our in-house sound as well as our online experience in 2024. Our online audience continues to grow, and this requires more and more of our attention each year. A special thanks to those behind the scenes to make this service possible for all those in the online world.

There are always challenges as a church grows but we are aiming to increase the number of new team members in the upcoming months. We are looking to expand our tech teams to provide coverage for multiple service expansion as well as different offsite services. Please consider joining us as our teams grow.

I appreciate Glad Tidings and the confidence you have placed in me as well as all our teams to continue bringing you meaningful worship experiences week after week. We aim to be relevant, and Spirit led. 2024 has been a pivotal year for my spiritual journey and I will be forever grateful to the Lord for His faithfulness and His leading. He continues to amaze me and my desire to know Him more only intensifies as He reveals more and more of who He is.

I have also accepted the title of Executive Pastor for the Glad Tidings team in 2024 and as we move along, I am learning what that will look like in our set up. I am so thankful for the team I get to serve with, and I will be aiming to be a support for them as iron sharpens iron.

These are exciting days at Glad Tidings and there will be a lot of important decisions made in the upcoming weeks and months.

Please keep your lead team in prayer as we are believing God will direct us every step of the way. We are listening intently to hear and know that we are about the Father's business and not any of our own strivings.

The Creative Worship Department has made significant strides in 2024, positively impacting both our congregation and the wider community. Looking forward to 2025, we are excited about the opportunities for expansion and innovation. We invite continued support, prayer and participation to realize our vision as a creative worship family.



**Respectfully Submitted,
Kristin W. Pollard**

Family Life Ministries - Annual Report 2025

As I reflect on the past year at Glad Tidings Church, I am filled with gratitude for the growth, progress, and new opportunities that have unfolded in the various areas of our Family Life Ministries Department. This year has been one of transitions and forward movement for all areas, including discipleship, special needs ministry, and our Sunday morning children's programs. God's hand on our ministry has been evident, and I am excited about the new direction and progress that we believe lies ahead of us. I am pleased to share some of the highlights of 2024.

In our King's Castle Discipleship Program, we once again experienced much growth in 2024. With 348 students registered this year, we had to make the difficult decision to close the doors to "new" families from other churches to allow us to focus on providing a high quality, impactful discipleship experience for our GT families. I expect that it will be necessary to



keep this restriction in place until we have more space in our building to support the program. We also made the decision to hire additional directors for the different levels of King's Castle this year. This strategic move has helped lighten the load, enabling me to focus more time and energy on GT's Exceptional ministries and it has been an incredible experience to watch our new team take shape. They've done a fantastic job so far and I have no doubt, things will only get better!

We had a great year in our GT Kids Sunday morning ministry but it was one that came with some significant changes. In the summer, Cathy Joudry stepped away from her interim position as Kids Min Director with Katelyn Lush coming into the leadership role as a "student apprentice". While managing our elementary, preschool and nursery spaces, she juggled the tasks of MAP (Maritime Apprenticeship Program) and a full course load from Bible college! On most Sundays, all our ministry areas remain close to capacity and we are anxiously waiting for the future expansion of our church to help better equip us to provide high quality ministry to our children.

As for our GT Exceptional Ministries, our Illuminate program, which provides various activities for individuals with special needs, continues to grow in attendance, leaving an impact on our community. Night to Shine has also continued to grow, with 151 guests registered in 2024 and 176 this year. This incredible turnout, which we believe is now beyond capacity in our current building, has inspired us to begin preparations to secure an off-site

location for our 2026 event, ensuring we can continue to serve our community in the most meaningful way possible. The further development of our Exceptional program is underway, with plans for new endeavours and activities taking shape. While funding is still needed to fully realize these initiatives, we trust in God's provision and believe that programs will come to fruition before the end of the year. The work we've begun in this area is not only significant in the provision of resources for those with special needs. It represents a vital part of our broader vision to reach and serve all members of our community.



This year, I was given the opportunity to take a time of Sabbatical. The concept of real “rest” is a foreign one for me as I don't often take time to stay still. When considering the broader scope of my portfolio, permission was given to take half of the time in the spring and the rest later in the year as it provided time between busy seasons of ministry. To say that my Sabbatical was fruitful is an understatement! The time provided really transformed by heart and mind, I believe permanently. My desire to spend time in prayer and in the Word has grown so much and my one-on-one time with God has become so rich! I am so grateful!

In conclusion, I want to express our deepest gratitude to our dedicated staff and church board, support to these ministries. I especially want to thank Chantal Cassie, Seelan Swamynathan, and Janessa Noel, our King's Castle Directors, for their excellence in leadership and deep commitment to our students. I also want to give recognition to Katelyn Lush, our GT Kids Student Director, for her outstanding work in managing our Sunday ministries. Finally, to all our FLM volunteers who continue to serve faithfully, your contributions are essential in serving the next generation and we appreciate all you do!

As we look to the coming year, we are filled with anticipation as God continues to lead and expand our ministry. We are committed to progress and growth in every area, while trusting God for His provision. We believe that 2025 will be a year marked by new opportunities, growth, and continued alignment with our church vision. We are thankful for God's faithfulness throughout this past year and look forward to the next chapter. The goals we have seen accomplished are only the beginning, and we trust that He will continue to guide us as we move forward with direction and purpose.

**Respectfully Submitted,
Jennie Baker**

Vertical Student Ministries - Annual Report 2025

Over the past year we have created many wonderful memories as a youth community. We have shared many moments of joy while playing games together or going head to head for tribe points. The anticipation of meeting with God has only grown as the students have begun to learn to yield to his work in our hearts during our time together on Wednesday nights. We want to host Him and we are learning to stay in a place of hunger for His manifest presence.

We are so proud of the ways that the students have grown and stepped out in response to the call of Jesus this past year! We recognize we only have a limited window into the lives of the students on Wednesday nights which makes extra events and weekend experiences that more special. Some of our favourites from the past year were One Conference where we gathered with around 3,000 young people at the Moncton coliseum and spent time corporately agreeing for a move for God in Atlantic Canada. Another great weekend was taking a small group of students to the Jesus to the Nations missions conference in Halifax

where the students got to hear the fruit of lives laid down for the Great Commission. Other wonderful opportunities such as partnering with Catalyst Youth Camp, the Maritime Youth Convention and venturing to Debert for camp Evangeline are always highlights for the students. One of the most special initiatives we were able to give time to was working in collaboration with 13 churches for the first Moncton Youth Rally. The



rally was in fact more of a large prayer meeting which cast a vision to see a praying group in every school in the Moncton region! Through the ongoing unity and prayers of this venture growth has come to the student-led high school groups and many of the youth groups in the city! Two more student-led groups have now started in BMHS and Moncton High and students are spending time in worship and praying in their schools. This also serves as a place of discipleship for their friends as well.

My personal highlight of the year was being invited to visit and preach at the Trimble High school during a lunchtime meeting. The students had outgrown their usual classroom and were given permission to use the school auditorium! It was truly a privilege to see the students lead worship in front of the auditorium stage without any sound system. They worshiped with authentic and bold love for Jesus. After speaking to the students, I was encouraged by another visiting youth worker for how I had planned an altar call and a prayer



team ready for people to respond to the gospel. I was proudly able to inform him that it was actually the students who had planned the altar call and the prayer team so that their visiting non-Christian friends could respond to the gospel!

The other Vertical events from the past years have been the spring banquet, men and women of God small groups and a youth alpha that ran before regular youth group this past summer. We also have a new ongoing challenge to practice generosity as a youth group through regular offerings for our two ERDO (Emergency Relief & Development Overseas) sponsor kids. With the help of Pastor Ben we were also able to have a new line of Great Commission focused merch for the students.

Looking back at the past year, we are grateful for the dedicated volunteers who continually give of their time and prayers to the students. Vertical youth is nothing without the team of volunteers who set an example of what it looks like to follow Jesus in Moncton, NB.

Thank you for believing and empowering students to partner with the Holy Spirit so they too can walk with God!

Respectfully submitted
Eli & Emma Lutes

Nova Young Adults & Prayer - Annual Report 2025

This past year has been one of continued efforts to build on the foundation of our young adult community at Glad Tidings Church. We have witnessed numerous young adults come to faith in Jesus and observed many believers deepen their walk with the Lord. This progress has filled our hearts with joy and gratitude.



One of the standout moments of the year was our annual retreat, which we organized in collaboration with several other young adult groups. This retreat provided a unique opportunity for fellowship, spiritual growth, and community building. The experience was incredibly enriching for all who attended and has become a cherished tradition.

Another significant event was our annual gathering called The Flood. This event attracted a large number of young adults from all over the Maritimes and was a powerful time of worship, teaching, intercession, and community engagement.

Near the end of 2024, I commenced the formation of a leadership team composed of adults who have already transitioned through their young adult years. The purpose of this team is to provide mentorship and leadership to our community. This initiative was successfully launched in early 2025, and the leadership team has already made significant contributions to the growth and development of our young adults.

In 2024, I also assumed the responsibility of leading the prayer ministry at the church. This role has involved several key activities:

- Leading our Tuesday night prayer meeting
- Launching pre-service prayer meetings on Sunday mornings
- Overseeing the altar ministry team

Prayer ministry is one of my greatest passions, and this transition has been an exciting honour for me. Additionally, we initiated a weekly prayer walk in downtown Moncton on Sunday evenings to pray for our city. This initiative has brought our community together in a powerful way, as we intercede for the needs and well-being of our city.



Overall, this past year has been a remarkable period of growth and development for the young adult community. We look forward to continuing this journey together, building on the strong foundation that has been laid, and witnessing even greater things in the years to come.

**Respectfully Submitted,
Spenser Mason**

Connections - Annual Report 2025

The heart of the Connections ministry is to connect people to God and to each other. Over the past few years we have seen our church continue to grow, which has been so incredible to watch! With that growth comes more need to connect the people in our church to each other. With so many people coming Sunday after Sunday, we recognize the importance of every person who regularly attends GT to be integrated and feel at home here.



Not too long ago I stepped into the Connections Pastor role and a lot of prayer has gone into, and continues to go into, what the Connections ministry looks like. The main goal for this year is to build a Connections Track that will help us follow along someone's journey attending GT. From their first visit, to fully integrated into our community and serving on one of our teams.

One of the new aspects of this ministry was launched at the beginning of March - First Thursday! On the First Thursday of every month, we will host anyone who is new to the church within the past month for a night of meeting people, hearing about what GT is all about, and take a tour around the church. On our first night we had 3 people show up and it was such a great night full of wonderful conversations! We have had many different variations of a "New to GT" type of event and my hope is that this will help keep it more consistent - so if you know anyone new, invite them out on April 3rd ;)

At the beginning of this year, I took some time off the worship team to be able to fully immerse myself in the lobby area of our church as I now oversee our First Impressions Team. *Huge thank you to Pastor Susan who has overseen that team for many years and has set a beautiful standard of care and excellence!* Having the time set aside in the lobby week after week has given me the ability to see how things flow and given me ideas and dreams for the future! Please continue to pray for more to join our team!

We also had our very first “First Impressions” Team Night and we had a blast! Gathering people together to empower them, encourage them, challenge them, and connect them is a big part of my heart and I can’t wait for many more in the future!

Another thing I am excited to launch in the near future are different classes. I have been chatting with multiple people in our congregation who are ready and eager to host 4-6 week classes in their homes. These classes could cover anything from How to Study the Bible, Healthy Boundaries, Study of Ephesians, etc. Stay tuned for those coming, hopefully, soon!

It is a privilege to serve God and His church and what a joy it is to do it alongside all of you! I ask that you continue to pray for creativity and innovation as this ministry continues to develop!

Special thanks to my dear friends, family, and mentors who continually support me and help me become more like Christ every day!



Respectfully submitted

Joanna Savoie

Media & Design - Annual Report 2025

The mission of the Media & Design department is to tell the story of what God is doing at GT. Whether through video, social media, promotion and marketing, I want to make God known and promote life change.

Like all ministries, Media & Design is an ever-shifting ministry. We started out 6 years ago creating announcement videos and a monthly newsletter for a church of 500, with dreams of making our own sermon slides. Today, we run socials, video production, branding, and graphic design for a church of 1,600! That alone is proof of God's faithfulness!

With that growth comes new needs, which has developed into a two-fold focus. The first is creating an online experience that invites people to encounter Jesus in their homes, but not so comfortable that they stay there. We want the Holy Spirit to show up in living rooms and kitchens, changing hearts and drawing families to Himself, but we also want that to be the beginning of their discipleship journey. With a few minor tweaks, and some exciting additions, we look forward to sharing GT online better than ever!



The second focus has become the promotion of GT ministries. Every ministry, class, and event at GT needs logos, web pages, social posts, posters, etc. As well as photography and videography. With so many growing ministries, we are working hard just to stay on top of the branding, marketing, and promotion of everything going on at GT!

I am grateful for the gifts God has given me and my team, but without God and the leading of the Spirit, we are just a small production company that borrows the church's gear.

Thank you to the many hard-working and creative people who help things run smoothly. Camera operators, photographers, videographers, livestream and social teams, you all rock! I'm grateful for a discerning and supportive board who are for the Church. And special thanks to Pastor Kristin and Pastor Joanna, whom I am fortunate to work closely with, who set the standard for using creativity with a sensitivity to what Holy Spirit is doing, and who tell me when things look bad.

As always, I am beyond proud and blessed to be a part of what God is doing in Moncton. There is nowhere else I'd rather be than GT, and I am excited to see where God is taking us.

Respectfully Submitted,
Ben Pattison

A handwritten signature in grey ink, appearing to read 'Ben Pattison', with a decorative flourish extending to the right.

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Notes:



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